

**Fremont Area District Library
Board Of Trustees – Regular Meeting
February 22, 2022**

I. Call To Order.

President Beverly Williams called the meeting to order at 3:30 p.m.

Present: Beverly Williams, Donald Farmer, Terry Hansen, Anne VandeKieft, Vicci TerVeer, Beth Mooy.

Also Present: Jackilyn Roseberry, FADL Director; Diane Bunce, Administrative Assistant; Randy Puff and Jason Howell.

II. Approval Of Agenda.

Motion by Beth Mooy and seconded by Annie VandeKieft that the Agenda be approved as printed. Motion carried unanimously.

III. Approval Of Minutes.

Motion by Donald Farmer and seconded by Vicci TerVeer that the minutes of the January 18, 2022 Regular Board Meeting be approved as presented. Motion carried unanimously.

IV. Building Improvements.

Jason Howell presented quotes from Control Logic of Michigan and Pulse Building Automation for possible upgrades to the building HVAC system. More quotes were requested and Jason will report back when he has the requested quotes.

Motion by Donald Farmer and seconded by Beth Mooy that cracks in the parking lot be filled and the parking lot be sealed. Motion carried.

V. Reports.

A. Financial Reports.

Motion by Donald Farmer and seconded by Beth Mooy that the Financial Reports be approved as presented subject to audit. Motion carried unanimously.

B. Committee Reports.

1. Policy Committee

a. Leave Policy

Motion by Beth Mooy and seconded by Vicci TerVeer that the FADL Leave Policy be approved with the following changes, subject to Attorney review:

Third paragraph, first line, 12 weeks be changed to 16 weeks.

Third paragraph, third line, *and the* replaced with *or*.

Motion carried unanimously.

2. Personnel Committee

a. Staff Increase

Motion by Donald Farmer and seconded by Terry Hansen that the three newest employees, Nicole Cadwell, Theresa Bonk and Rosemary Hahn, be moved from \$13.68 per hour to \$15.00 per hour effective March 1, 2022. Motion carried unanimously.

3. Finance Committee

a. RFPs went out.

Information only.

C. Director's Report.

Information only.

D. Friend's Representative Report.

None.

VI. Board Education.

None.

VII. Old Business.

None.

VIII. New Business.

None.

IX. Correspondence.

None.

X. Public Comment.

None.

XI. Adjournment.

President Beverly Williams adjourned the meeting at 4:21 pm. The next Regular Board of Trustees meeting will be held March 15, 2022.